



Resident Career Day August 28, 2025

Northwestern Memorial Hospital
Feinberg Pavilion | Chicago, IL

Looking ahead to the next phase of your career? Let's face it, life after residency brings a new set of challenges. ICEP's Resident Career Day focuses on giving the tools you need to meet these challenges head-on and turn them into opportunities.

ICEP's program is designed to provide resources and advice to residents, medical students, and young physicians as they embark on their emergency medicine careers.



Pricing:

ACEP/ICEP Members, Medical Students & Residents: Free

Non-Members: \$50

[Register Now! ICEP.org/2025rcd](https://www.icep.org/2025rcd)

ICEP's Resident Career Day | Agenda

Thursday, August 28, 2025

7:00 a.m. - 7:30 a.m.

Registration & Visit the Exhibits

7:30 a.m. - 7:35 a.m.

Welcome & Introduction

Kristen Donaldson, MD, MPH, FACEP

Co-Course Director, President Elect,
Illinois College of Emergency
Physicians, Chicago, Illinois

Katarzyna Gore, MD, FACEP

Co-Course Director, Educational
Meetings Committee, Illinois College of
Emergency Physicians, Chicago,
Illinois

7:35 a.m. - 7:55 a.m.

Lengthen Your Road: Finding Balance in EM

Shannon Lovett, MD, FACEP

Professor of Emergency Medicine,
Chair of the Department of Emergency
Medicine at Loyola, University Medical
Center, Stritch School of Medicine,
Chicago, Illinois

7:55 a.m. - 8:20 a.m.

Protecting Your \$500k Investment

William Weber, MD

Assistant Professor of Emergency
Medicine, Rush University Medical
Center, Chicago, Illinois

8:20 a.m. - 8:45 a.m.

Avoid Hemorrhaging Cash: How to Negotiate an Employment Contract to Protect Your Future

Melinda S. Malecki, JD, MS

Health Law Attorney, Malecki Brooks
Ford Law Group, LLC, Des Plaines,
Illinois

8:45 a.m. - 9:00 a.m.

Break & Visit the Exhibits

9:00 a.m. - 10:30 a.m.

Breakout: Speed Dating & Career Forum

9:00 a.m. - 10:30 a.m.

Breakout: PGY 1/Medical Students

10:30 a.m. - 10:50 a.m.

Break & Visit the Exhibits

10:50 a.m. - 11:20 a.m.

Resident Council

Joseph Palter, MD

Board of Directors, Illinois College of
Emergency Physicians, Chicago,
Illinois

11:20 a.m. - 11:30 a.m.

Wrap Up/Closing

**Kristen Donaldson, MD, MPH,
FACEP**

Katarzyna Gore, MD, FACEP

11:30 a.m.

Adjourn

Follow ICEP on Social Media:



FEATURED SPEAKERS:



Kristen Donaldson,
MD, MPH, FACEP



Katarzyna Gore, MD,
FACEP



Shannon Lovett,
MD, FACEP



Melinda S. Malecki,
JD, MS



Joseph Palter, MD



William Weber, MD

Conference Information

Location & Parking

Northwestern Memorial Hospital (NMH)
Feinberg Pavillion
3rd Floor, Conference Room A-D
251 East Huron Street Chicago, IL 60611

Discounted parking has been arranged for Parking A located at 222 E. Huron. Discount parking tickets will be available at the ICEP registration desk. The rate is \$14 for the first 7 hours or \$29 for up to 24 hours. If Parking A is full the parking attendants will direct you to Parking C/D, located at 321 E. Erie. Both lots are pay as you leave and are within walking distance of the Feinberg Pavillion. Discounted parking is only available at Parking A and C/D self-park garages.

Discount rates will not be honored by any other parking garages.

NOTE: The 222 E Huron garage (A) is extremely busy as many patients are driving rather than taking public transportation. Parking availability can be limited, so please allow extra time to park.

Wifi

WiFi access for participants is available on Northwestern Feinberg Pavilion's network. No password is needed. Simply select it from your WiFi options and you will automatically connect.

Evaluation

As a member-driven organization, we count on your input when planning future educational programs. To take the evaluation for Resident Career Day, please head over to <https://www.icep.org/2025rcd>, complete a hard copy at the registration desk, or use the following QR code:



Career Fair

The Speed Dating Career Fair will be held from 9:00 a.m. to 10:30 a.m. We encourage everyone to attend and take advantage of the opportunity to make career connections, enjoy a light snack, and be entered into a raffle for great prizes.

Open Forum for Medical Students and PGY1s

A special presentation for medical students and 1st year residents will be held concurrently to the Career Fair in the Conference Center, starting at 9:00 a.m. (Special tables have been reserved for this session across the hall).

Sponsor Listing



Advocate Health

3000 W Montana Street, Milwaukee, WI 53215
www.advocateauroracliniciancareers.org

Veronica Dupuis – Physician Recruiter
veronica.dupuis@aah.org
(262) 989-6053

Advocate Health is the third-largest nonprofit integrated health system in the United States. Headquartered in Charlotte, North Carolina, we have a combined footprint across six states – Alabama, Georgia, Illinois, North Carolina, South Carolina and Wisconsin. Through research, innovation and compassion, Advocate Health is dedicated to delivering excellent and inspiring health outcomes.

Through research, innovation and compassion, Advocate Health is dedicated to delivering excellent and inspiring health outcomes.



ApolloMD

5665 New Northside Drive, Suite 320,
Atlanta, GA 30328
(770) 874-5400 | www.apollomd.com

Andrea Green – Director of Recruiting
agreen@apollomd.com
(847) 571-9080

ApolloMD is a physician and APC operated multispecialty practice partnering with top hospitals, teaching facilities and health systems across the country. With ApolloMD, you achieve the best of both worlds – gaining access to a nationwide network of

support and security in this ever-changing market while maintaining the autonomy to make decisions and operate independently. All eligible physicians and APCs enjoy ownership opportunities, leadership training and diverse career paths. Learn more about our growing team and view current clinical opportunities at ApolloMD.com.



Carle Health

611 W. Park Street, Urbana, IL 61801
(217) 383-6945 | www.carle.org

Chris Bogantes – Sr. Provider Recruiter
Christopher.bogantes@carle.com

Recognized as a Great Place to Work®, Carle Health is a vertically integrated system based in Urbana, IL, with nearly 16,500 team members and over 1,300 physicians and APPs in its eight hospitals, physician groups and health businesses. The system includes Methodist College and the Carle Illinois College of Medicine, the world's first engineering-based medical school. Carle Health is dedicated to being a trusted healthcare partner for the communities it serves.



EMERGENCY MEDICINE SPECIALISTS, S.C.

Emergency Medicine Specialists, S.C.

Emergency Medicine Specialists, S.C.
10625 W North Ave, #101b, Wauwatosa, WI 53226
(414) 877-5350 | <https://ems-wi.com/>

Brad Peterson
Bradley.peterson@ems-wi.com

EMS is a dynamic, independent, democratic physician-led group seeking board certified EM physicians for Milwaukee, Appleton, and Oshkosh, Wisconsin.

EMS has an open partnership track and is made up of high-quality physician and advance practice clinicians allowing for variable staffing patterns.

Benefits

- Signing bonus available for Appleton and Oshkosh sites
- Well compensated hourly rate
- Highly employer contributed 401(k)
- Malpractice, healthcare, dental, and vision plans



Envision Physician Services

2000 Green Road, Ann Arbor, MI 48105
(855) 367-3650 | www.envisionphysicianservices.com

Nancy Ely – Senior Clinical Recruiter
nancy.ely@envisionhealth.com
(734) 686-6337

Envision Physician Services is a national multi-specialty medical group providing emergency medicine, anesthesiology, critical care, hospital medicine, radiology, and women's & children's health services at leading hospitals and health systems. We empower our clinicians with unparalleled resources and professional development. Envision is built for your career in emergency medicine – wherever it takes you. You'll find an opportunity that fits your needs, schedule, and goals at any stage of your journey.



Illinois Emergency Medicine Specialists, LLC (IEMS)
109 Symonds Dr #578, Hinsdale, IL 60521
iemsmd.com

Stephanie Lowman - Senior Physician Recruiter
lowman@ecp.net

Founded in 1989, Illinois Emergency Medicine Specialists (IEMS) is an emergency medicine group with a unique partnership and ownership model that attracts emergency medicine professionals who seek a culture of accountability and innovation necessary to meet today's healthcare challenges. We believe in a collaborative approach that makes our practice indistinguishable from our partner hospitals' medical and nursing staffs.



IU Health Physicians

Indiana University Health Physicians
2651 E. Discovery Parkway, Bloomington, IN 47408
www.iuhealth.org

Elizabeth Gentry – Business Development Consultant
EGentry3@iuhealth.org

Mollie Powell, DO – POCUS Director, Clinical EM
mpowell17@iuhealth.org

Looking to add EM residency trained physicians to our group of physicians and APP's based in Bloomington, Indiana. We are part of IU Health system, the largest in Indiana and part of the IU School of Medicine. We staff 4 hospitals with varying practice environments for a full experience and use of your skills.



Midwest Emergency Department Specialists Ltd.
701 N. First St. Box 37, Springfield, IL, 62712
217-788-4884 / www.midamericaem.com

Becky Sagle – Business Manager
Midwest Emergency Department Specialists, Ltd.
Sagle.Becky@mhsil.com

Central Illinois emergency physician group servicing five hospitals including a Level 1 and Level 2 trauma center and servicing about 165,000 visits a year with about 100 providers on our team. Exciting, dynamic, fun group with ample opportunities to work where you want and work the hours that best fits you and your family's lifestyle. Competitive salary and excellent benefits and social opportunities galore! Come see what we have to offer!



OSF Healthcare
124 SW Adams Street Peoria, IL 61602
www.osfhealthcare.org

Annie Spears – Physician Recruiter
Annie.T.Spears@osfhealthcare.org

OSF HealthCare is seeking BE/BC Emergency Medicine Physicians throughout our ministry in Illinois. We have various opportunities to choose from with a variety of settings and shift lengths. These opportunities range from a critical access hospital with a 7,000 annual volume to an 82,000-visit academic, Level 1 Trauma Center with EM residency, dedicated pediatric area, observation unit, 24/7 MRI, cath lab, trauma, stroke, and STEMI teams. Learn more today by visiting [OSF Healthcare Careers \(osfcareers.org\)](http://OSFHealthcareCareers(osfcareers.org)).



Pfizer
66 Hudson Yards, New York, NY 10001
(800) 879-3477 | www.pfizer.com

Caryn Goldstein – Health and Science System Specialist
caryn.b.goldstein@pfizer.com

Diamond Colvin – Health and Science System Specialist
diamond.colvin@pfizer.com

Breakthroughs That Change Patients' Lives. At Pfizer, we apply science and our global resources to bring therapies to people that extend and significantly improve their lives. We strive to set the standard for quality, safety and value in the discovery, development and manufacture of health care products, including innovative medicines and vaccines.



TeamHealth
265 Brookview Centre Way, Suite 203,
Knoxville, TN 37919
(888) 861-4093 | www.teamhealth.com/join-teamhealth/

Paula Price – Tradeshaw Consultant
physicianjobs@teamhealth.com
(888) 861-4093

TeamHealth is a physician-led, patient-focused company. Founded by doctors, for doctors, our success stems from the ingenuity, dedicated teamwork and integrity of our people. Today, 15,000 clinicians strong, we offer the highest quality staffing, administrative support and management across the full continuum of care, from hospital-based practices to post-acute care and ambulatory centers. Visit teamhealth.com/join-teamhealth.



US AcuteCare Solutions

4535 Dressler Rd NW, Canton, Ohio 44718
(888) 861-4093 | www.usacs.com

Jonathan Friedl – Clinical Recruiter
friedlj@usacs.com
(330) 605-7630

USACS is the nation's leading physician-owned provider of hospital-based emergency and inpatient medicine, including several specialties from emergency to hospitalist to critical care medicine. Serving 10 million patients annually in 400+ programs across 27 states, you choose where you want to practice. Our 6,000+ clinicians enjoy industry-leading benefits with our 10% company-funded 401(k) contribution, groundbreaking paid parental leave, incomparable medical malpractice with tail, and exceptional compensation alongside professional development and continuing education opportunities. Visit: usacs.com.



Vituity

2100 Powell Street, Suite 400, Emeryville, CA 94608
(510) 350-2600 | www.vituity.com

Molly Smith – Senior Medical Recruiter
molly.smith@vituity.com
(510) 350-2827

For nearly 50 years, Vituity has driven positive change in the business and practice of healthcare. Our more than 5,000 clinicians provide integrated acute care expertise at 450 practices across the country, serving 8 million patients annually. As a physician-led multispecialty partnership, we place clinical expertise and patient outcomes at the center of our practice. Learn more about rewarding careers at vituity.com/careers.

ICEP Upcoming Events

**Virtual Oral Board
Review Course**
September 15-16, 2025
Live on Zoom

EM4Life - 2025 Articles
October 30, 2025
Downers Grove, IL

**Virtual Oral Board
Review Course**
November 20-21, 2025
Live on Zoom